

Curriculum Vitae

Renée M. Wachter, Ph.D.

EDUCATION

Academic Preparation

Indiana University, Bloomington, Indiana

Doctor of Philosophy – Business (Kelley School of Business)

Major: Management Information Systems

Minor: Marketing

Concentration: Statistics

Dissertation: *An Empirical Investigation of the Effects of Communication Media Differences and the Social Relationship of Individuals on the Performance of Two-Party Negotiations*

Joseph S. Valacich, Director

University of Kansas, Lawrence, Kansas

Bachelor of Science in Business – Business Administration

Major: Marketing

Concentration: Mathematics

Post-Doctoral Professional Development

AACSB International, Development and Communication Conference, '07, '08

Peer Review Training, Wichita, KS – October, '07

The Center for Philanthropy at Indiana University, Indianapolis, IN – March 22-23, '06

Interpersonal Communications – The Fund Raising School

United States Department of Labor, San Francisco, CA – May 17-19, '05

Seminar: Writing proposals which are compliant with the *Workforce Improvement Act*

The Center for Philanthropy at Indiana University, Winter Park, FL – January 24-28, '05

Principles and Techniques of Fundraising – baseline course for The Fund Raising School

Bryn Mawr College, Bryn Mawr, PA – June 17 - July 23, '04

Summer Institute for Women in Higher Education Administration

Intensive training in management and governance of colleges and universities

Presenters: Higher Education Resource Services, Mid-America and

Bryn Mawr College

The Center for Entrepreneurship for the New West, Emigrant, MT – May 16-18, '04
Directors School – Seminar for (Corporate) Directors, CEOs, and Investors
Board governance processes – Evolving roles and responsibilities of directors
Sponsors: Montana State University College of Business, Merrill Lynch & Co., Inc.,
Deloitte., Louisiana Pacific, WJM Associates, Inc., and
Board Governance Services, Inc

American Society for Quality (ASQ), Indianapolis, IN – November 18-20, '02
Baldrige Award Self-Assessment Training for Education.

The Higher Learning Commission of the North Central Association, Chicago, IL –
June 10-12, '02
Academic Quality Improvement Project (AQIP), "AQIP Leadership Seminar"

The Higher Learning Commission of the North Central Association, Columbus, OH –
November 29-30, '01
Academic Quality Improvement Project (AQIP), "Quality in Higher Education"

Indiana Labor and Management Council, Inc., Indianapolis, IN
Academy for Quality and Productivity Improvement,
"The Care and Feeding of Breakthrough Teams"

Astron, Inc. NTS Course, Indianapolis, IN
Novell Certified NetWare Engineer

HONORS AND AWARDS

- AACSB Mid-Continent East Deans Conference – Recognition: Judge, Innovation in Business Education – 2009
- President's Advisory Council – Recognition: Deans' Choices for Excellence in Supporting Student Success, *Montana State University* – 2004
- Best Paper Nominee: "Communication Media and Interpersonal History: Their Effects on Negotiation," *AMCIS 2004 Americas Conference on Information Systems, Association for Information Systems*, New York City, NY – 2004. (sole author)
- President's Competitive Selection for Bryn Mawr / HERS Summer Institute for Women In Higher Education Administration: Fully underwritten and time release, *Montana State University* – 2004
- Dr. Leon G. Zerfas Travel Grant: \$1,500, *University of Indianapolis* – 2003
- Official Letter of Commendation: "excellence in all areas of teaching, scholarship, and service", *University of Indianapolis* – 2002
- Phi Mu Fraternity: Outstanding Faculty Member Award, *Ball State University* – 1998
- Microsoft Instructional Lab Grant Program Extension, *Ball State University* – 1998
- Microsoft Academic Cooperative Curriculum Program, *Ball State University* – 1997
- Microsoft Academic Cooperative Instructional Grant: \$43,547.50, *Ball State University* – 1997
- Beta Gamma Sigma, National Honor Society for AACSB-International Accredited Business Programs, *Indiana University* – 1994

- Finalist, Best Paper Award: "Computer-Mediated Idea Generation: The Effects of Group Size and Group Heterogeneity," Proceedings of the *Hawaii International Conference on System Sciences*, Maui, HI, – 1993. (with Valacich, Mennecke, and Wheeler)
- New Faculty Grant: \$1,000, *Ball State University* – 1993
- Valacich, J. S., Mennecke, B. E., Wachter, R. M., and Wheeler, B. C., A proposal to study the effects of technological support (phone, videophone, electronic, and face-to-face) and differing tasks on the processes and performance of dyads. Research grant funded by the Center for Excellence in Education and AT&T: \$32,339, *Indiana University* – 1992

UNIVERSITY APPOINTMENTS

Truman State University

Dean, School of Business
Professor of Business Administration

Montana State University

Associate Dean for Academic Affairs, College of Business
Founding Director, *The Bracken Center for Excellence in Undergraduate Business Education*
Associate Professor

University of Indianapolis

Associate Dean, School of Business
Acting Dean (5 months)
Director, Office of Graduate Business Programs
Associate Professor of Business

Ball State University

Assistant Professor of Management, Miller College of Business
(Graduate School joint appointment)
Director, Information Systems Option
Director, Information Systems Computer Laboratory

Indiana University

Director, Groupware Computer Laboratory, Collaborative Work Laboratory,
Planning and Policy Studies Program, Institute for the Study of Developmental Disabilities

CLASSROOM INSTRUCTION

Undergraduate

Database Management
Freshman Seminar
Hardware and Software
Information Systems Management
Information Technology Strategy
Introduction to Information Systems

Introduction to Management for Non-Majors
Introduction to Marketing
Networking
Problems in Information Systems
Project Management
Senior Seminar
Telecommunications

Graduate - MBA

Advanced Problems in Information Systems
Information Technology Strategy
Introduction to Information Systems
Introduction to Information Systems via distance education
Statistical Inference
Telecommunications

Graduate – Executive MBA

Advanced Organizational Behavior
Information Technology Strategy

PUBLICATIONS

Book Chapter

- Julian, C.C., Mueller, C.B., Wachter, R. M., and Van Deusen, C. A., "Top Management Teams of International Joint Ventures," in C.C. Julian (ed.) *International Joint Venture Performance in South East Asia*, Cheltenham, U.K.: Edward Elgar, 2005, pp. 191-213, ISBN 1 84376 094 0.

Refereed Scholarly Journals

- Julian, C.C., Wachter, R.M., Mueller, C.B., "International Joint Venture (IJV) Top Management Teams: Does Heterogeneity Make a Difference?," *Journal of Asia-Pacific Business*, Vol. 10, Issue 2, June, 2009, pp. 107-129.
- Allen, S., Wachter, R., Blum, M., and Gilchrist, N., "Incorporating Industrial Kaizen Projects into Undergraduate Team-Based Business Internships," *Business Education Innovation Journal*, Vol. 1, No. 1, May, 2009.
- Julian, C. C., Mueller, C. B., Wachter, R. M., and Van Deusen, C. A., "Top Management Teams of International Joint Ventures in Thailand: The Effects of Heterogeneity on Group Processes and Goal Attainment," *Journal for International Business and Entrepreneurship Development*, Vol. 2, No. 1, 2004, pp. 1-12. Special Issue on Contemporary Issues in International Business and Entrepreneurship, Inderscience Publishers, ISSN 1549-9324.

- Wachter, Renee M., Gupta, Jatinder N. D., and Quaddus, Mohammad, "IT Takes a Village: Virtual Communities in Support of Education," *International Journal of Information Management*, Vol. 20, 2000, pp. 473-489.
- Wachter, Renee M., "The Effect of Gender and Communication Mode on Conflict Resolution," *Computers in Human Behavior*, Vol. 15, No. 6, 1999, pp. 763-782.
- Wachter, Renee M., "Technology Support for Knowledge Management," *Mid-American Journal of Business*, Vol. 14, No. 2, 1999, pp. 13-20.
- Gupta, Jatinder N. D. and Wachter, Renee M., "A Capstone Course in the Information Systems Curriculum," *International Journal of Information Management*, Vol. 18, No. 6, 1998, pp. 427-441.
- Wachter, Renee M. and Gupta, Jatinder, N. D., "The Establishment and Management of Corporate Intranets," *International Journal of Information Management*, Vol. 17, No. 4, 1997, pp. 393-404.
- Wachter, Renee M. and Gupta, Jatinder, N. D., "Distance Education and the Use of Computers as Instructional Tools for Systems Development Projects: A Case Study of the Construction of Expert Systems," *Computers and Education*, Vol. 29, No. 1, 1997, pp. 13-23.
- Wachter, Renee M. and Gupta, Jatinder, N. D., "Teaching Information Systems Via Interactive Television," *Journal of Computer Information Systems*, Vol. 37, No.1, Fall 1996, pp. 63-69.
- Rebele, James E., Michaels, Ronald E., and Wachter, Renee M., "The Relationship of Career Stage to Job Outcomes and Role Stress: A Study of External Auditors," *Advances in Accounting*, Vol. 14, 1996, pp. 241-258.
- Valacich, J. S., Mennecke, B. E., Wachter, R. M., Wheeler, B. C., "The Effects of Numerical and Logical Group Size on Computer-Mediated Idea Generation," *Organizational Behavior and Human Decision Processes*, Vol. 62, No. 3, 1995, pp. 318-329.

Refereed Conference Proceedings

- Julian, C.C., Wachter, R.M., and Mueller, C.B., "Role of Trust Revisited in International Joint Venture (IJV) Top Management Teams," *4th Biennial Conference of the Academy of World Business, Marketing and Management Development: Managing and Marketing Organizations in an Era of Global Economic Uncertainty and Environmental Complexity*, Vol. 4, No. 1, pp. 590-600, Oulu, Finland, July 12-15, 2010. Published by the Academy of World Business, Marketing and Management Development, ISBN 978-0-9752272-3-7.
- Julian, C.C., Wachter, R. M., and Mueller, C.B., "International Joint Ventures (IJVs): Does Heterogeneity Make a Difference?," *2nd Biennial Conference of the Academy of World Business, Marketing, and Management Development – Across Borders in the 21st Century*, Vol. 2, No. 1, pp. 308-316, Paris, France, July 10-13 2006. Published by the Academy of World Business, Marketing and Management Development, ISBN 0-9752272-1-1.

- Wachter, Renee M., "Communication Media and Interpersonal History: Their Effects on Negotiation," Proceedings of the *AMCIS 2004 Americas Conference on Information Systems*, Association for Information Systems, New York City, NY, August 5-8, 2004.
Best Paper Nominee
- Mueller, Carolyn, Julian, Craig, Wachter, Renee M., and Van Duesen, Cheryl A., "Top Management Teams of International Joint Ventures in Thailand: The Effects of Heterogeneity on Group Processes and Goal Attainment," Proceedings of the *Academy of International Business Conference*, Southeast U.S. Chapter, New Orleans, LA, November 4-7, 1998, pp. 220-240.
- Mueller, Carolyn, Wachter, Renee M., and Van Duesen, Cheryl A., "The Influence of Communication Media on the Conflict, Trust, and Cohesion Experienced by International Joint Venture Teams," Proceedings of the *Academy of International Business Conference*, Vienna, Austria, October 7-10, 1998.
- Foroughi, A. and Wachter, Renee M., "Computerized Negotiation Support Systems in Dispersed Settings: The Effect of Communication Medium," Proceedings of the *Decision Science Institute Conference*, Orlando, FL, November 24-26, 1996.
- Wachter, Renee M. and Gupta, Jatinder, N. D., "Teaching Information Systems Via Interactive Television," Proceedings of the *Information Resources Management Association International Conference*, Washington, DC, May 19-22, 1996.
- Gupta, Jatinder N. D. and Wachter, Renee M., "Team Decision Making and Support in Manufacturing: Research Issues and Future Directions," Proceedings of the *XXXII International Conference of The Institute of Management Sciences (TIMS)*, Anchorage, AK, June 12-15, 1994.
- Valacich, Joseph S., Mennecke, Brian, Wachter, Renee M., and Wheeler, Bradley C., "Extensions to Media Richness Theory: A Test of the Task-Media Fit Hypothesis," Proceedings of the *Hawaii International Conference on System Sciences*, Maui, HI, January 3-6, 1994, pp. 11-20.
- Valacich, Joseph S., Mennecke, Brian, Wachter, Renee M., and Wheeler, Bradley C., "Computer-Mediated Idea Generation: The Effects of Group Size and Group Heterogeneity," Proceedings of the *Hawaii International Conference on System Sciences*, Maui, HI, January 5-8, 1993, pp.152-160.
Finalist, Best Paper Award
- Wachter, Renee M., Mennecke, Brian, and Wheeler, Bradley C., "The Effects of Normative and Informational Influences on Group Voting Behavior: An Empirical Investigation Using a Group Support System," Proceedings of the *Decision Sciences Institute Conference*, San Francisco, CA, November 22-24, 1992, pp. 828-831.
- Schmidt, R., Brooks, J., Crossland, M. A., Mennecke, B. E., Wachter, R. M., Warf, W., and Wheeler, B. C., "Influencing Choice Shift Behavior Using Group Decision Support Systems," Proceedings of the 22nd *Midwest Decision Sciences Institute*, Indianapolis, IN, April, 1991,

Working Paper

- Valacich, Joseph S., Mennecke, Brian, Wachter, Renee M., and Wheeler, Bradley C., "Extensions to Media Richness Theory: A Test of the Task-Media Fit Hypothesis," IRMIS WORKING PAPER #9305, Institute for Research on the Management of Information Systems, School of Business, Indiana University, Bloomington/Indianapolis, IN, July, 1993. (Acknowledgement: All authors contributed equally to this work. This research funded by a grant from AT&T.)

Book Review

- *Net Gain*, by John Hagel III and Arthur G. Armstrong appeared in *Mid-American Journal of Business*, Vol. 13, No. 2, Fall 1998.

Work in Progress

- Wachter, Renee M., "The Effect of Interpersonal History, Gender, and Communication Media on Conflict Resolution," data analyzed, targeted for *Journal of Management Information Systems*.

REFeree: JOURNALS AND CONFERENCES

- Association for Information Systems
- Decision Sciences Institute
- Hawaii International Conference on System Sciences
- (Institute of Electrical and Electronic Engineers) *IEEE Transactions on Engineering Management*
- International Conference on Information Systems
- *International Journal of Human-Computer Interaction*
- Midwest Academy of Management
- (Society for Advancement of Management) *SAM Advanced Management Journal*

SELECTED PROFESSIONAL AFFILIATIONS

- Financial Executives International
- Association for Computing Machinery
- Association for Information Systems
- Beta Gamma Sigma - National Honor Society for AACSB-International Accredited Business Programs
- Decision Sciences Institute
- Delta Sigma Pi - Professional Fraternity to foster the study of business in universities
- Indiana Information Technology Association

AACSB INTERNATIONAL

Accreditation Review

- Evaluation Team member – scheduled site visit, October, '11
- Evaluation Team member – site visit, February, '10
- Evaluation Team member – site visit, November, '09

Service

- President, Midwest Business Deans Association – '09 - '10
- Program Chair, Midwest Business Deans Association [Program Committee, Midwest Business Deans Association annual meeting combined with Mid-Continent East Deans annual meeting], Chicago, IL – October, '09; '10
- Reviewer: *Innovation in Business Education Award*, Herberger College of Business, St. Cloud State University (MN) – September, '09; '10
- Vice-president, Midwest Business Deans Association – '08 -'09
- Treasurer, Midwest Business Deans Association – '07 -'08

CONSULTATIONS, SYMPOSIA (most recent 5 years)

- Truman State University official liaison to:
 - ESSCA Grande école de commerce à Budapest, Hungary – September, '10
 - University of Ljubljana, Ljubljana, Slovenia – September, '10
 - ESSCA, Paris, France – September, '10
 - ESSCA, Angers, France – September, '10
 - Ecole Supérieure des Sciences Commerciales d'Angers, Angers, France – June, '09
 - Fachhochschule Wiesbaden, Wiesbaden, Germany – June, '09
 - Shanghai Lixin University of Commerce, Shanghai, China – April, '09
 - Business School, Sun Yat-sen University, Guangzhou, China – March, '09
 - Hanview Amenities Manufacturing (Guangzhou) LTD, China – March, '09
- International Council for Small Business (ICSB): World Conference, Halifax, NS – June, '08
- Montana State University official delegation to Ifrane, Morocco to explore joint academic relationship with Al Akhawayn University – February, '05

BOARD SERVICE

- Missouri Department of Higher Education
 - P-20 “Cradle to Career” Initiative
 - Academic Transformation and Collaboration: “Reimagining Higher Education”
 - Distance Education Workgroup
- Girl Scouts of Eastern Missouri, Inc. Board of Directors, Member-at-Large
 - Treasurer-elect and Chair-elect, Finance committee (2nd largest U.S. council, \$10M budget, collaborate to raise funds, evaluate financial strategies, and internal controls)
- Financial Executives International (FEI), St. Louis, Member and Academic Relations Liaison
- Thousand Hills Rotary Club (Rotary International) Executive Board, Member
- Kirksville Chamber of Commerce Board of Directors, Member
- Bracken Student Advisory Board, College of Business, MSU, Chair

- *SAM Advanced Management Journal* (Society for Advancement of Management)
Editorial Review Board, Corpus Christi, TX
- Career Services Advisory Board, Montana State University
- University of Indianapolis School of Business Advisory Board
- University of Indianapolis School of Nursing M.S.N. Advisory Board
- Indianapolis / Piran, Slovenia Sister City Committee, Indianapolis, IN
- Archdiocesan Catholic High Schools Business and Technology Advisory Board,
Indianapolis, IN
- Archdiocese of Indianapolis - "Legacy of Hope 2000" capital campaign, parish level: **\$86,000**